



L'Arche International is searching for
International Envoys
overseeing L'Arche in
Croatia, Spain, Czech Republic and Slovenia



Part-time and full-time



July 2021



Flexible location

L'Arche

is a worldwide organization of 154 communities where people with and without learning disabilities share life together and contribute to a more human society.

L'Arche International federates all 38 L'Arche member countries on 5 continents and serves as a convener of unity for our common mission.

www.larche.org

Position summary

The Federation directly supports and oversees communities not grouped together in a country. This support, oversight and guidance is provided through International Delegates. Under the supervision of the International Delegate for L'Arche in Europe and the Middle East, Laurence Rahmaoui, the Envoy supports and supervises L'Arche in the country(ies) assigned to him/her. They carry the authority of the International Federation towards the community and local board. They ensure that the community lives the values of L'Arche in line with our Identity and Mission and promote the development of L'Arche's presence, sustainability and growth in these countries.

Main responsibilities

1. To support and assess communities. Accompany communities in their strategic development.
2. To supervise and evaluate Community Leaders.
3. To promote the message of L'Arche in the countries
4. To ensure the commitment and membership of communities in the International Federation
5. Identifying, assessing and accompanying new projects in the country

6. To develop human resources especially by leading nomination processes for Community Leaders and Board Presidents and by implementing HR policies
7. To help developing fundraising strategy and oversee, if applicable, international financial aid procedure

Requirements of the Role

- Reports to the International Delegate, Laurence Rahmaoui
- Frequent visits to the community and attendance of international meetings
- To foster close partnerships with the local Board President

Expected Qualities for the role

- Personal integration of and commitment to the Identity & Mission of L'Arche
- Active spiritual life
- Leadership qualities
- Collaborative
- Self-awareness
- Ability to observe and listen
- Flexibility
- Ability to maintain healthy boundaries

Expected competencies for the role

- Ability to transmit and communicate the mission
- Cultural competence: the ability to understand, communicate and effectively interact with people across cultures
- Capacity for and commitment to the practice of inculturation
- Assessment skills
- Capacity to identify and determine response to varied situations
- Creativity in accessing and utilizing resources
- Communication skills
- Management skills: finance, human resources, facilitation
- Organizational skills
- Ability to manage stress
- Speak and write in English. Proficiency in another language of the Federation is an advantage

Following countries comprise:

- 1 community in Croatia,
- 2 communities and 1 project in Spain
- 2 projects in the Czech Republic
- 1 community in Slovenia

We are looking for several Envoys to oversee these countries.

Taking into account this mission, and the desired profile of a candidate, you are invited to give the names of people who would be capable of fulfilling this role and/or you can propose yourself as a candidate by sending us your motivation letter and CV/Resume in English or French including references to Laurence Rahmaoui, laurence.rahmaoui@larche.org by 30th May 2021.

For the nomination team

Laurence Rahmaoui