

L'Arche Canada is Seeking A Regional Leader for Western Canada

Position: Regional Leader

Salary: Commensurate with experience

Accountable to: National Leader

Duration: 4 Year Mandate Term, full time

L'Arche Canada is part of the global movement for inclusion and diversity. With more than 50 years of experience, L'Arche is a unique model of life-sharing where people with and without intellectual disabilities live, work, pray and learn together, creating communities of friendship and belonging based on our stated core values. L'Arche Canada is a national organization comprised of 28 communities and two projects. The L'Arche Western Canada Region includes 7 communities, in four provinces, geographically located between Winnipeg and Comox Valley that are part of our vibrant national structure; a national structure that respects and celebrates the diversity of each community's local context.

L'Arche Canada is seeking an experienced, impact-focused, collaborative leader who thrives in a change environment to embrace and lead the implementation of the newly developed L'Arche Western Canada Regional Mandate.

Major Duties and Responsibilities

- Coaching, supervision, mentoring and evaluation/review of Communities and Community Leaders in accordance with the policy and practice of L'Arche Canada and best practice standards for service delivery in the disability and inclusion communities.
- Support the development of funding strategies (government funding, grant proposals and fundraising) in consultation with Community Leaders and Board Presidents.
- Develop and implement leadership development, partnership and outreach strategies in collaboration with L'Arche Canada.
- Analyze, enhance and support a vibrant and sustainable regional life.
- Ensure the priorities of L'Arche Canada and its strategic plan are lived in the region within all communities.
- Advance the Regional Mandate through development of a strategic plan and action steps.
- Ensure unity and promote knowledge, experience and resource sharing between communities, other regions of L'Arche Canada and within the International Federation of L'Arche.
- Supervision of the Vice Regional Leader.
- Lead the Regional Council team.
- Contribute as an active member of the National Leadership Team.

Qualifications

- Experience and or extended knowledge of L'Arche Canada, its core values and operating structures.
- Post -secondary education in human services, non-profit management or related field of study and/or significant senior management experience in a community-based human service organization
- Strong ability to work on a team, proven skills in interpersonal relations,
- Excellent oral, written and electronic communication skills in English.
- Working knowledge, obtained through professional and/or personal experience, of the disability sector and its related networks and systems throughout Western Canada.
- Expertise in interpersonal relationships, ability to work with many people in team-based settings.

Role Requirements

- Ability to work independently from a remote office.
- Available for extensive travel throughout the provinces and Canada.
- Some International travel required.
- Presence and participation at various Regional and National meetings (some evenings and weekends),
- Ideally located near one of the seven communities in Western Canada, however, questions concerning location and mobility will be discussed during the interview.
- Clear police check including vulnerable sector screening.

Interested individuals who would like to apply are asked to submit a resume and cover letter before December 20, 2019 to:

Tammy Bartel, Human Resources Coordinator tbartel@larche.ca