

L'ARCHE WESTERN CANADA REGION

MANDATE 2020 -2024

As the L'Arche Western Canada Region, we are deeply rooted in the Mission of L'Arche. Our spirituality and core values inform all that we do. This Mandate is an impact-focussed mandate, a mandate for change and for increased harmonization across all of L'Arche in Canada. We believe that through our strengthened relationships and processes, more effective inclusion of core members, and strategies that are adaptable and reflective of the Western Canada Region and local contexts, we will meaningfully contribute to our ultimate impact of **helping create a world where all people are valued and belong.**

This Mandate is focused on our priorities of strengthening supports for the communities of the Western Canada Region, fostering collaboration and connection amongst us and of nurturing organizational growth and innovation. Embracing an impact orientation and committing to on-going measurement and accountability is our way forward.

In the next four years, with this spirit in our hearts, and guided by God and one another, the L'Arche Western Canada Region shall work together to achieve the following outcomes:

- **Regional life will be richer and more inclusive, with more connections between communities.** We will achieve this by making better use of technology, continuing to develop workshops, formation and retreats such that community members have more opportunities to engage and contribute to the Western Canada Region.
- **All members will feel more competent and confident to fulfill their roles and engage with the Mission.** We will ensure there are more opportunities to learn from one another, training and coaching will be developed for community leaders, as well as Communities of Practices for House and Program Leaders;
- **The L'Arche Western Canada Region is working more effectively as a body.** Regional Council, Committees and Boards will work together with clarified roles and responsibilities, a better understanding for common concerns and added support for sub-regional strategies will be developed.
- **Each community is able to respond to their local needs with models that are relevant and resilient.** Direction and coaching will be provided as communities face needs for growth. Strategies that support the L'Arche Growth path will be known and implemented.
- **Each Community understands their contribution in the movements for Social Justice & Inclusion.** The L'Arche Western Canada Region will take leadership to ensure increased engagement with the wider community and other community organizations is facilitated.